

## ***CURRICULUM VITAE***

---

### **PERSONAL DATA:**

*Last name:* Hyz

*First name:* Alina Barbara

*Nationality:* Greek, Polish

*Address:* Piraeus University of Applied Sciences  
T.K. 12244 AIGALEO  
Petrou Ralli & Thivon 250

*E-mail:* alinahyz@yahoo.gr alinahyz@teipir.gr

*Phone:* (+)3 2105381267 (office)  
(+)3 6977692205 (mobile)

### **AREAS OF EXPERTISE:**

- General Management
- Business Analysis
- Strategy Development and Implementation
- Budgeting and Finance
- Human Resources Issues
- Research and Analysis

### **EDUCATION:**

- Ph.D. in Economics, with university honours for outstanding performance, University of Lodz, Poland, 1990
- Diploma. in Business Administration, University of Lodz, Poland, 1985. Grade: excellent
- M. Sc. in Pedagogy, University of Lodz, Poland, 1990. Grade: excellent
- High School (1976-1979)

### **CURRENT POSITIONS**

Professor of Business Administration, Piraeus University of Applied Sciences (Technological Educational Institute (T.E.I.) of Piraeus), Department of Accounting and Finance, Athens, Greece, since 06/09/2013

Adjunct Professor, Hellenic Open University, Postgraduate program in Banking, since 01/10/2002

**PAST ACADEMIC POSITIONS**

- 30/10/2007 – 06/09/2013 Professor of Business Administration,  
Technological Educational Institute (T.E.I.) of Epirus, Department of  
Accounting, Preveza, Greece
- 01/10/2009 – 30/6/2010 Adjunct Professor,  
Open University of Cyprus, Master of Business Administration
- 06/11/2003 - 30/10/2007 Associate Professor,  
Technological Educational Institute (T.E.I.) of Epirus, Department of  
Accounting, Preveza, Greece
- 10/03/2000 - 06/11/2003 Assistant Professor,  
Technological Educational Institute (T.E.I.) of Epirus, Department of  
Accounting, Preveza, Greece
- 25/9/1999 - 10/3/2000 Guest Scientist,  
Technological Educational Institute (T.E.I.) of Epirus, Department of  
Accounting, Preveza, Greece
- 25/9/1995 - 25/6/1999 Guest Scientist,  
Technological Educational Institute (T.E.I.) of Patras, Department of  
Accounting, Patra, Greece
- 29/9/1997 - 25/6/1999 Guest Scientist,  
Technological Educational Institute (T.E.I.) of Patras, Department of Business  
Administration, Patra, Greece
- 1/2/1995 - 30/6/1995 Research Fellow,  
European Parliament, Directorate General for Research, Luxembourg (Robert  
Schuman scholarship)
- 1/07/1990 - 31/08/1997 Assistant Professor,  
University of Lodz, Department of Economic Analysis, Lodz, Poland
- Academic year 1991-92 Research Fellow,  
University of Macedonia, Department of International and European Studies,  
Thessalonica, Greece (Scholarship of the Greek Ministry of Education)
- 1/10/1988 - 30/06/1990 Lecturer,  
University of Lodz, Department of Economic Analysis, Lodz, Poland

**RESEARCH / PROGRAMS EXPERIENCE:**

02/09/2014 - 30/09/2015

"Innovation, Culture and Creativity for a New Economy - I.C.E., INTERREG Greece - Italy. Member of the main research team

24/4/2013 - 30/09/2013 Innovation and Entrepreneurship, T.E.I. of Epirus, Research subject: "Potential Entrepreneurs among Graduates of T.E.I. of Epirus". Financed by the European Union (75%) and Hellenic Ministry of Education (25%). Member of the main research team

6/10/2011 - 14/10/2014 "ARCHIMEDES", «Operations Research Techniques for inventory management (ORTIM)». Financed by the European Union (75%) and Hellenic Ministry of Education (25%). Member of the main research team.

1/12/2011 - 31/10/2013 Social Networks for Tourism Development (S.O.Net.T.O), INTERREG Greece - Italy, TEI of Epirus - UNIVERSITY OF FOGGIA - UNIVERSITY OF LECCE, Research subject " Tourism Infrastructure in the region of Epirus, Greece. Current State and Priorities for the Future". Member of the main research team

1/3/2011 - 30/06/2013 Center for Innovation and Entrepreneurship. Organization of Student's Innovation Business Plan Competition and Promotion for funding

15/06/2008 - 30/11/2008 Youth Entrepreneurship Observatory at T.E.I. of Epirus

01/10/2006 - 31/10/2008 INTERREG IIIA Greece – Italy, “Strategies to Support the Development of Sustainable Tourism”, Member of the main research team

20/07/2007 - 28/02/2008 INTERREG IIIA Greece – Italy, “INNOVA - Innovation and Transfer Technology: Trends and Policies”, Member of the main research team

04/2004 - 31/12/2007 «ARCHIMEDES», “The Economic and Social Assimilation of Immigrants in the Greek Countryside”. Financed by the Hellenic Ministry of Education (25%) and the European Union (75%). Project leader.

04/2004 - 31/12/2007 «ARCHIMEDES». «Evaluation of the Influence of the Institutions of Higher Education on the Local and Regional Development». Financed by the European Union (75%) and Hellenic Ministry of Education (25%). Member of the main research team.

04/2004 - 31/12/2007 «ARCHIMEDES», «Logistics Management: Developing the Quantity Methods in the Inventory Management» Financed by the European Union (75%) and Hellenic Ministry of Education (25%). Member of the main research team

1/9/1999 - 28/2/2000 Research Programme: “Computer Simulation of the firm's activities” - Coordinator. Financed by the European Union (75%) and the Hellenic Ministry of Education (25%). Project leader.

1/9/2000 - 31/5/2001                      Research Programme «Evaluation of the cost efficiency in central administrative services in the Technological Educational Institute of Epirus. Financed by the European Union (75%) and the Hellenic Ministry of Education (25%). Project leader.

1/5/00 - 30/09/2008                      "Students' Practical Training, Department of Accounting" - Financed by the European Union (75%) and the Hellenic Ministry of Education (25%). Coordinator.

Academic year 1991-92                      Research Programme: "Economic Transformation of Poland: Basic Problems and Opportunities", University of Macedonia, Department of International and European Economic Studies, Thessaloniki

1/2/95 - 30/4/95                      "The situation of Agriculture in Poland. Perspectives in view of an E.U. Integration", European Parliament, Directorate General for Research, Department of Agriculture, Fishery and Forestry, Luxembourg

1/2/95 - 30/4/95                      Research Programme: "Regional Development Problems and Policies in the Baltic States, European Parliament, Directorate General for Research, Department of Regional Development, Luxembourg

03/01/85 - 30/09/85                      Accounting Specialist, State Enterprises Association                      «Papier»

11/04/85 - 10/05/88                      Specialist in Financial Planning and Analysis, Industrial Enterprises "Lodzkie Fabryki Mebli",

1/06/1990 - 01/09/1991                      Specialist in Financial Analysis and Firm Valuation, Competition Development Centre Ltd. (Financial analyzes for the Ministry of Finance and the Ministry of Privatization in Poland)

### **ADMINISTRATIVE EXPERIENCE:**

10/10/2013 - 30/6/2015  
Deputy Coordinator of Economic and Management Module in the B.Sc. programme in Accounting and Finance, Department of Accounting and Finance, Technological Educational Institute of Piraeus

21/02/2013 - 6/9/2013  
Head of Department of Accounting, Technological Educational Institute of Epirus

21/02/2013 - 6/9/2013  
Member of the Assembly of Technological Educational Institute of Epirus

01/2011 - 02/2013 Deputy Representative of the Department of Accounting in the Research and Education Committee of the Technological Educational Institute of Epirus

1/9/2007 - 20/02/2013 Coordinator of Economic and Management Module in the B.Sc. programme in Accounting, Department of Accounting, Technological Educational Institute of Epirus

17/10/2007 - 20/02/2013 Deputy Head of Department of Accounting, Technological Educational Institute of Epirus

27/10/2005 - 31/08/2007 Head of Department of Accounting, Technological Educational Institute of Epirus

09/2005 - 30/6/2008 Coordinator, Career Office of the Technological Educational Institute of Epirus, Branch of Preveza

25/09/2002 - 1/10/2005 Coordinator of Economic and Management Module in the B.Sc. programme in Accounting, Department of Accounting, Technological Educational Institute of Epirus

1/9/00 - 30/9/2008 Coordinator, "Students' Practical Training", Department of Accounting, Technological Educational Institute of Epirus

From 2005 - 31/08/2013 Head of Department of Economic Development, Technological Research Centre of Epirus

1/10/2005 - 1/10/2010 Founding Editor of the journal "Review of Economic Sciences"

04/07/2002 - 30/09/2003 Coordinator of the programme ERASMUS/SOCRATES of the Technological Educational Institute of Epirus

02/03/2005 - 30/09/2003 Member of the Research and Education Committee of the Technological Educational Institute of Epirus

- 18/07/2006 - 31/08/2012 Member of the Scientific Advisory Council of the Study Programmes of the Technological Educational Institute of Epirus

### **SCHOLARSHIPS & AWARDS**

Scholarship of the Polish Ministry of Education

University of Lodz Dissertation Fellowship 1989-90

Fellowship of the Greek Ministry of Education 1991-92

Postdoctoral Research, University of Macedonia, Department of International and European Economic Studies, Thessaloniki, Greece

Robert Schuman Scholarship, Directorate General for Research, European Parliament, Luxembourg 1995

Listed in the database "Polish Scientists Abroad"

Award of the Piraeus Bank for outstanding teaching staff 2006

### **LANGUAGES:**

- Mother tongue: Polish
- Fluent: 1. Greek (Certificate of the Aristotelian University of Thessaloniki, School of Philosophy, 16-06-1992)  
2. Russian (Certificate of the Institute of Alexander Pushkin, Moscow (04-08-1995) and Certificate of the Institute of Balkan Studies, Thessaloniki, Greece - 12-01-1996)  
3. English

### **CONFERENCE PARTICIPATION AND ORGANIZATION**

#### **Member of Scientific Committee**

- 1st International Conference of Cultural and Digital Tourism, International Association of Cultural and Digital Tourism (IACuDIT), 30/5-1/6/2014
- International Conference on Applied Economics (ICOAE), 2013, 27-29 June 2013, Istanbul, Turkey
- 4th International Conference, Financial Innovations, 2013, September, School of Banking, Gdansk, Poland
- International Conference, New Trends in Management and Marketing, Gdansk School of Banking, Enterprise Europe Network, European Commission, Gdansk, Poland, 19-20 September 2013
- International Conference on Applied Economics (ICOAE), 2013, 27-29 June 2013, Istanbul, Turkey
- 3rd International Conference, Quantitative and Qualitative Methodologies in the Economic and Administrative Sciences, Q.M.E.A.S. 13), TEI of Athens, 23-24/5/2013
- University of Lodz (Poland), TEI of Epirus (Greece), Global Aspects of Crisis in Eurozone, 12-13 November 2012

- Fundraising and Project Management for Tourism and ICT, International School, Lecce, 24-27/10/2012
- International Conference on Applied Economics 2012 (ICOAE 2012) 28 to 30 June 2012, Uppsala, Sweden, Organised by: Department of Economics, Swedish University of Agricultural Sciences and Department of International Trade, Technological Institute (TEI) of Western Macedonia
- 4th International Conference «*Entrepreneurship in the Global Environment. New Challenges after the Crisis*», Technological Educational Institute of Epirus, University of Lodz, Hellenic Open University, Preveza, Greece, 13-14 October 2011
- International Conference on Applied Economics 2011 (ICOAE 2011) 25 to 27 August 2011, Perugia, Italy, Organised by: Department of Economics and Food Sciences, University of Perugia; Department of International Trade, Technological Institute (TEI) of Western Macedonia
- University of Lodz (Poland), TEI of Epirus (Greece), Great Britain, Sweden and Poland in the Euro Area? – comparative analysis. The Mechanism of Functioning of the EMU, 15-16 November 2010
- International Conference on Applied Economics 2010 (ICOAE 2010) 26 to 28 August 2010, Athens, Greece, Organised by: Department of Economics, University of Athens; Department of International Trade, Technological Institute (TEI) of Western Macedonia
- International Conference of Applied Economics, Department of International Trade, Kastoria, T.E.I. of West Macedonia, May 2009
- 1<sup>st</sup> International Conference «Education, Development and Production», Amfissa, Greece, 17-18 of April 2008, Technological Educational Institute of Lamia, Aristotelian University of Thessaloniki, Democritus University of Thrace and the Institute of Tourism Analysis and Researches
- International Conference of Applied Economics, Department of International Trade, Kastoria, TEI of West Macedonia, May 2008
- 19<sup>th</sup> Conference of Hellenic Operational Researches Association, O. R. in Supply Chain Management, University of Ioannina, TEI of Epirus, 21-23 June 2007
- 3<sup>rd</sup> International Conference «*Education and Economic Development*», Technological Educational Institute of Epirus, Preveza, Greece, 25-26 May 2006
- 2<sup>nd</sup> International Conference “Enlarged Europe and Regional Disparities”, Technological Educational Institute of Epirus, Preveza, Greece, 3-4 June 2004 (*Chairman of the Scientific Committee*)

- 1<sup>st</sup> International Conference “Prospects of Development of the Less Developed Regions of Europe”; Technological Educational Institute of Epirus, Preveza, 24-25 May 2001

Discussant and Sessions Chair

- 12<sup>th</sup> Annual Conference of the Hellenic Finance & Accounting Association (H.F.A.A.) University of Macedonia, December 13-14, 2013
- University of Live Sciences, Warsaw, Poland 19-10-2012, Global Problems of Agriculture
- Advances in Business-Related Scientific Research Conference 2010 (ABSRC 2010), Olbia, Sardinia, Italy, on September 8 - 10, 2010
- Annual London Business Research Conference, Imperial College, London, UK, Sponsored by World Business Institute, Journal of Business and Policy Research, International Review of Business Research Papers, Global Economy and Finance Journal, Global Journal of Management 12, 13 & 14 July 2010, Title of accepted paper “Small and Medium Enterprises (SMEs) in Greece - barriers in access to Banking Services. Empirical Investigation”
- 6<sup>th</sup> International Strategic Management Conference, Beykent University, Turkey, St. Petersburg –Russia, July 8-10, 2010. Title of accepted paper “Technological Specialization and the International Competitive Position of the European Union’s Enterprises”
- 2009 International Conference on Financial Theory and Engineering (ICFTE 2009), Dubai, UAE, December 28-30, 2009
- 2<sup>nd</sup> International Conference on Business and Management Education, 17-20 November 2008, Bangkok 2008
- Business & Economics Society International, 2007 Conference, Antibes – French Riviera/ France, July 16-20, 2007
- 10<sup>th</sup> Annual Meeting of the American Association of Behavioral and Social Sciences, Nevada, USA, 7-8 February 2007
- 46<sup>th</sup> Congress of the European Regional Science Association (ERSA), “Enlargement, Southern Europe and the Mediterranean, Volos, Greece, University of Thessaly – Department of Planning and Regional Development and the Greek Section of ERSAs, August 30<sup>th</sup> – September 3<sup>rd</sup>, 2006
- XXIV International Conference, “*Education without Boundaries*”, International Council for Innovation in Higher Education, Panama City, Panama, June 25-26, 2006
- 8<sup>th</sup> Conference of the Economic History Society, Kalamata, 17-19 of March 2006



- 1<sup>st</sup> Conference “Development Strategy of the Preveza Prefecture”, Preveza Prefecture, 2005
- International Conference, *Poland on the European Market. World Economy in XXI century*, University of Lodz, Poland, 24-25 October 2005
- “*Economic and Financial Issues in an Enlarged Europe*”, 4<sup>th</sup> Annual Meeting of the European Economics and Finance Society, May 19-22, 2005, Coimbra, Portugal
- *Integration Processes in the World Economy. Poland in the European Union*, 5<sup>th</sup> International Conference, University of Lodz, Poland, 27-28 October 2003
- *Education and Networks*, Congress of the Department of Teleinformatics, Technological Educational Institute of Epirus, 14 December 2005
- International Scientific Congress «The Role of Language Skills in Multicultural Enterprise Communication», Igoumenitsa, 8 June 2004
- Scientific Conference «Less Favored Regions and Development Strategy», Aegean University, 2003
- *Globalization and Greek Economy*, 7<sup>th</sup> Greek Conference of the Greek Economic History Society, Patra, 2002
- *Risorse endogene e Sviluppo Locale nel Mezzogiorno globalizzato*, Università degli Studi della Basilicata, Potenza – Napoli, Italy 2002
- “*Liberalization of Poland’s Economic Relations with World’s Economy*”, University of Lodz, International Trade and Finance Department, Lodz, Poland, 2001
- International Conference «*Polish membership in the European Union*», University of Lodz, Poland, 26-27 October 1999
- “*Luxembourg Model Slovenian Parliament*”, Institute of European and International Studies of Luxembourg, Luxembourg, 1995
- “*Germany and its neighbours – concerns and expectations*”, European Academy, Berlin, 1995
- “Bank Evaluation of the firm’s efficiency and the rules of the bank financing», Polish Economic Chamber, 1987

#### Member of Organizing Committee

- 4<sup>nd</sup> International Conference «*Entrepreneurship in the Global Environment. New Challenges after the Crisis*», Technological Educational Institute of Epirus, University of Lodz, Hellenic Open University, Preveza, Greece, 13-14 October 2011

- 3<sup>rd</sup> International Conference «*Education and Economic Development*», Technological Educational Institute of Epirus, Preveza, Greece, 25-26 May 2006
- "Development Tendencies of Polish Industry: Structural Changes and Technology Transfer", University of Lodz and Ministry of Industry, Lodz, Poland, 1989,

#### **EDITORIAL POSITIONS AND REFEREEING SERVICE:**

"*Review of Economic Sciences*", Editor and Member of the Editorial Board. The Review of Economic Sciences is indexed in Journal of Economic Literature (Econlit Data Base)

«*Journal of Finance and Informatics*», Editorial Board

«*Applied Research Review*», Editorial Board

"*Journal of Business Management*" (Reviewer)

"*Management Insight*", Scientific Committee

«*Management Convergence*», Scientific Committee

"*Problems of World Agriculture*", Scientific Committee

"*Central European Review of Economics & Finance*", Scientific Board

*European Journal of Training and Development*, Referee

#### **LIST OF PUBLICATIONS:**

##### **THESIS**

1. The evaluation of the productions links in the multi-division firm as the determinant of the corporate level consolidation", Ph. D. Thesis, University of Lodz, Poland 1990, pp. 1-323, in Polish
2. Profit maximization as a firm's goal, Diploma Thesis, University of Lodz, Poland, 1985, pp. 1-145, in Polish

#### **PAPERS PUBLISHED IN REFEREED JOURNALS**

*On Modification of Intra-Combine Solutions in Economic Calculus*, Finance, No 9 (1986): 34-41, in Polish

*Costs as a criteria and measure of the evaluation of the firm's efficiency*, in: «Bank Evaluation of the firm's efficiency and the rules of the banking financing», Polish Economic Chamber, (1987): 1-23, in Polish

*The Plant Participation in the Multiplant Enterprise' Profit*, Finance, No 10 (1988):. 11-19, in Polish

*Implementation of the plant's production relations in breakeven point analyse*, in: «Structural Changes in Polish Industry», University of Lodz., Lodz , (1989): 217-231, in Polish

*Using the transfer prices system in the process of firm's integration*, Applied Research Review of the Economic Academy of Katowice, (1990): 159-173, in Polish

*The Influence of European Union on the structural changes of Greek economy*, (with Gikas, G.), International Affairs, No 5 (1990),. 111-116, in Polish

Financial Leverage, Acta Universitatis Lodzenis, Folia Oeconomica 122, (1992): 37-54, in Polish

*Interest Rates, Money Supply and the Public Sector's Deficits*, (with Gikas, G.), Bank i Kredyt, volume 2, (1993): 18-22, in Polish.

*Household's Savings*, Bank Kredyt, (with Gikas, G.),, No 7 (1993): 30-33, in Polish

*The Influence of Financial Leverage on the cost of firm's capital* (with Gikas, G.), Bank redyt, No 1-2, (1994):. 65-69, in Polish

*Economic Transformation of Poland: Basic Problems and Opportunities* (with Gikas, G.), Applied Research Review, Journal of the Technological Educational Institute of Piraeus, Vol. II, No. I (1995):. 187-200, in English

*Regional Development Problems and Policies in the Baltic States*, European Parliament, Directorate General for Research, Regional Policy Series, PE 165.215, Luxemburg, (1995):. 1-74

*The situation of Agriculture in Poland. Perspectives in view of an E.U. Integration*, European Parliament, Directorate General for Research, Agriculture, Fisheries, Forestry Series, Kod W-21, PE 165.231, Luxemburg, (1995): 1-103, in English (translated in German and French and published by the European Parliament: La situation de l' Agriculture en Pologne».

*Flexible Forms of Employment*, Gospodarka Narodowa, No 7-8 (1997):.37-45, in Polish

*Risk in Investment Appraisal*, (with Gikas, G.), Studia Kupieckie, Zarzadzanie-Marketing-Finanse, 2/2000(6):. 57-69, in English

*Theoretical Approaches to International Economic Interdependence* (with Gikas, G.),, Archives of Economic History, Tom , Volume 1, January - June, (2001): 157-173, in Greek

*The Evaluation of University's Teaching Staff*, (with Gikas, G.), Scientific Yearbook. Essays in honour of professor Litsa Nicolaou- Smokoviti, University of Piraeus, Piraeus, (2002): 1951-1958, in Greek

*Book Review: George Soros, The Crisis of Global Capitalism: Open Society Endangered*, Review of Economic Sciences, Volume 2, (2002): 146-149, in Greek

*The Role of Human Knowledge in the Development and Competitiveness of the Region* (with Gikas, G.), Archives of Economic History, Special Edition, (2004): 117-134, in Greek

*The Role of the R&TA in the Regional Development*", (with Gikas, G.), Management and Economics, 1, Autumn 2004, (2004): 25-42, in Greek

*"The Influence of the Interregional Migration on the Regional Economic Development"* (with Gikas, G. and ., Zafiropoulou, A.), Journal of Finance and Informatics, No 1, (2005): 64-75, in English

*Human Capital as the main factor of Evolution and Trends of Regional Development – Case of Greece* (with Gikas, G.), The International Journal of Innovative Higher Education, Vol. 20, June 2007, : 34-42

*The Development of Entrepreneurship and Small Business in Poland*, Festschrift in honour of professor Maria Negreponi – Delivani, University of Macedonia, Economic and Social Sciences, Thessaloniki, (2006):. 37-61, in English

Immigrants and Segmented Local Labour Market in the Greek Countryside (with Pappas, K.), Archives of Economic History, Special Edition of the Greek Economic History Society's Papers of Kalamata Congress (2007) – Vol. , pp. 93-105

*Human Capital and Local Economic Competitiveness*, (with Gikas, G.), Archives of Economic History, Special Edition of the Greek Economic History Society's Papers of Kalamata Congress , Vol. , (2006): 159-173, in Greek

*Book Review: Naxakis, X., Hletsos, M., Alternative Approaches to Development*, Review of Economic Sciences, No 14 (2008): 183-186, in Greek

*Research and Technological Development as the Determinant Factor of Regional Competitiveness*, in: Gikas, G., Hyz, ., «The Role of Universities in the Local and Regional Development», Sblias Editions, (2007): 11-35, in Greek

The Impact of Migration on the Greek Economy, (with Gikas, G.), Tenth Annual Meeting of the American Association of Behavioural and Social Sciences (AABSS), 8-9 February, The University of Tampa, Nevada, USA (2007)

Higher Educational Institutions and Regional Development, (with Gikas, G.), Global Business & Economics Review

The Development Role of Higher Education at Topic and Regional Level, (with Gikas, G.), Sblias Edition (2007) (in Greek)

*Book Review: George Soros., The New Paradigm for Financial Markets: The Credit Crisis of 2008 and What it Means*, Review of Economic Sciences, No 15, (2009): 205-207, in Greek

Migrations in the globalization era, Review of Economic Sciences, No 16, (2009): 7-23, in English

Consolidation Process in Polish Banking Sector – Cultural Aspects, Review of Economic Sciences, Discussion Papers (2009)

Employee's Satisfaction as criteria of job's motivation – case of banking sector, Review of Economic Sciences, Discussion Papers (2009)

Job Satisfaction and Employee Performance of Greek Banking Staff: An Empirical Investigation, Acta Univesitatis Lodziensis. Folia Oeconomica 239 (2010)

Technology Market in the European Union, International Business Research, July, Vol.3, No 3, July 2010

Job Satisfaction and Employee Performance of Greek Banking Staff: AN Empirical Investigation, Acta Universitatis Lodziensis, Folia Oeconomica 239, 2010

“Small and Medium Enterprises (SMEs) in Greece - barriers in access to Banking Services. Empirical Investigation” , “International Journal of Management and Technology (IJMT), Vol.1, 2010

Issues in Consolidation and Competition: Case of Polish Banking Sector, International Journal of Humanities and Social Science, Vol. 1, No 8, July 2011

Education and regional Development – the case of Greece, Studia Ekonomiczne I Regionalne. Economic and Regional Studies, ISSN 2083-3725, Volume IV, Issue 1, Year 2011: 47-55

Implementation of a matrix organization structure and performance: The Case of Greek firms, (with Sdrolas, L., Mantzaris, G.), Conference Proceedings, 4<sup>th</sup> International Conference “Entrepreneurship in the Global Environment: New Challenges in the Post-Crisis Era”, (2011)

μ 4 μ μ  
“«*Entrepreneurship in the Global Environment: New Challenges in the Post-Crisis Era*, (with Ganas, I.), , 2011

The SME sector in Greece. Financial Gap during the crisis (with Gikas, G.), National Agricultural University, Agrarna Ekonomika, No 1-2, T.5 (2012) , Lviv, Ukraine

Global Financial Crisis and Greek Debt Crisis , (with Gikas, G. and Tangkas, P.), Acta Universitatis Lodzensis, Folia Oeconomika 273 (2012)

On the Greek Economic Crisis of 2009-2012: Fundamental Causes and Effects, Future Prospects from Greece and Eurozone (with Fragkos, Ch., Fragkos, C.), Acta Universitatis Lodzensis Folia Oeconomica 273 (2012)

Urban and rural nutritional standards in Greece: 1957-2008 (with Gikas, G., Sotiropoulos, I., Georakopoulos, A.), Problems of World Agriculture, Volume 12(XXVII) 2012, Number 3 (2012), University of Life Sciences, Warsaw

Screening and Risks of Information Asymmetry (with Babiak, R., Parlinska, M., Fragkos, Ch.), 3rd International Conference: quantitative and Qualitative Methodologies in the Economic & Administrative Sciences, Athens, Greece, 23-24 May 2013

The Experience of Greece from its participation in the Eurozone (with Gikas, G., , Tangkas, P.), Management Insight. The Journal of Incisive Analysers, Vol. IX, No 1; June, 2013

Criteria Determining Optimal Portfolio Selection: A Case study (with Diakomihalis M., Gikas G.), American Journal of Economics and Business Administration, Vol. 5, Issue 4, 2013, pp. 120-128

Innovativeness of small and medium-sized enterprises in Greece. An empirical investigation, (with Gikas, G.), International Journal of Management Sciences, Vol. 3, No. 10, 2014, 830-837

Flexible working and Unemployment in Greece: An Analysis and Review of the Evidence, (with Karamanis, K.), International Journal of Academic Research in Business and Social Sciences, October 2014, Vol. 4, No. 10

Factors Affecting Entrepreneurs' Intention to Start a New Venture: An Empirical Study, (with Sahinidis, A., Vassiliou, E.), International Journal on Strategic Innovative Marketing, Vol.01 (2014)

The developments and trends of the agricultural sector in Greece, (with Papaelias, Th., Panagou, V.), Scientific Journal Warsaw University of Life Sciences – SGGW, Problems of World Agriculture volume 14 (XXIX), number 4, 2014: 108–115

Inventory Management and SMEs' Performance before and during the Period of Financial Constraints in Greece: An Empirical Analysis, (with Ganas, I.), International Journal of Research in Management, Science & Technology, Vol. 3, No. 3, August 2015, pp. 9-16

Factors Influencing the Accounting and Finance Undergraduate Department Choice in Greece, (with Diakomihalis, M., Gikas, G.), International Journal of Education Economics and Development, International Journal of Education and Development, Vol. 6, No. 3, 2015

Integration of Greek and Polish Equity Market with the Euro Area Equity Market. Comparative Analysis, (with Bukowski, S.), Central European Review of Economics & Finance, Vol. 9, 2015, No. 3, pp. 5-25

"A New Growth Model for the Greek Economy: Requirements for Long-Term Sustainability", Chapter 19: Karamanis, K., Hyz, A., How Flexible Working Influence Unemployment? Evidence from Greek Labour Market, Published by Palgrave MacMillan, 2016

### **PAPERS PUBLISHED IN CONFERENCE PROCEEDINGS (SELECTIVELY)**

*“Research and Technological Development as the Main Factor of the increase of the Competitiveness of the Region”*, *Conference Proceedings* , 1<sup>st</sup> International Conference “Prospects of Development of the Less Developed Regions of Europe”, Preveza, (2001): 433-450, in Greek

*Competitiveness and Technology Research in the Regions of European Union*, (with Makrygenis, G.) *Conference Proceedings*, International Conference, University of Lodz, Poland, 2001: 207-216, in English

*Regional Development in the European Union and the Problem of Interregional Migration*, (with Gikas, G.) in: *Integration Processes in the World Economy. Poland in the European Union*, 5<sup>th</sup> International Conference, University of Lodz, Poland, (2003): 47-59, in English

*The Creation of Information Society in Poland*, 2<sup>nd</sup> International Conference “Enlarged Europe and Regional Development”, Department of Accounting, Technological Educational Institute of Epirus, (2004): 595-603, in English

*Regional Development in the European Union and the Problem of International Migration*, “Economic and Financial Issues in an Enlarged Europe”, 4<sup>th</sup> Annual Meeting of the European Economics and Finance Society, May 19-22, 2005, Coimbra, Portugal

*Migration Flows in Greece: Causes and Consequences*, (with Pappas, K.), International Conference, Poland on the European Market. World Economy in XXI century, University of Lodz, Poland, 24-25 October 2005

*“The Role of the Higher Educational Institute in the Regional Development”*, Congress “Education and Networks”, Department of Teleinformatics and Management, Technological Educational Institute of Epirus, 14 December 2005

*The Impact of Migration on Local Labour Market and Infrastructure in Greece*, (with Pappas, K.), 3<sup>rd</sup> International Conference “Education and Economic Development”, pp. 501-512, Technological Educational Institute of Epirus, Preveza, Greece, 2006





**ADDITIONAL:**

- Participation in the teaching staff mobility in the framework of the programme Erasmus – Socrates (academic years 2002/3, 2003/4, 2004/5, 2005/6, 2006/7, 2007/8, 2008/9, 2009/10, 2010/11, 2011/12, 2012/13, 2013/14, 2014/15, 2015/16)
- 28/07/2005 – 17/08/2005 Asesoramiento, Tecnologia e Investigacion, S.L., Leonardo da Vinci Mobility project (EL/2005/EX-196 “Training of Instructors in the Administration with New Technologies”), San Sebastian, Spain
- Biographical note in database «Polish Scientists Abroad»
- Diploma of Certified Economic and Financial Analyst, Degree A, Hellenic Ministry of Environment and Public Works (03/1996)
- Member of Economic Chamber of Greece (05/1999)
- Member of the Diploma Supplement Committee of the Technological Educational Institute of Epirus (22.10.2002 - 30/8/2013)
- Academic Advisor, Hellenic National Academic Recognition Information Center (NARIC) (2009 till now)
- Committee Member and Tutoring Board Member of INTERNATIONAL SCHOOL OF FUNDRAISING AND PROJECT MANAGEMENT FOR TOURISM AND ICT”, MINISTRY FOR DEVELOPMENT, COMPETITIVENESS AND SHIPPING, EUROPEAN UNION, ITALIAN REPUBLIC, APULIA REGION, TEI OF EPIRUS, UNIVERSITA DEGLI STUDI DI FOGGIA, UNIVERSITA DEL SALENTO, 15/10/2012
- Committee Member of Postgraduate programme «Master Universitario Internazionale di II Livello”, Universita del Salento, Scuola Superiore ISUFI, 2008
- Committee Member of Postgraduate programme International Economic Relations, University of Lodz, 2009/2010; 2010/2011, 2011/2012
- Supervision of Theses at Postgraduate and Undergraduate Level (total number of postgraduate dissertations that have been prepared under my supervision is 84 (eighty four), while at the undergraduate level 65 (sixty five))
- Reviewer for evaluation of Operations in the frame of Practical Training and Entrepreneurships at the Greek Universities and Technological Educational Institutes, Agency of the Operational Programme "Education and Lifelong Learning", Ministry of Education, 2010
- – 2012, State Scholarship Foundation, Ministry of Education Assessor of the State Scholarship Foundation for "Grant Scheme with individualized assessment process". Assessing applications for postgraduate

studies first cycle (Master) and second cycle (Ph.D.) in Social Sciences research area

- 2012-06  
Referee of proposals for The program of Lifelong Learning, Subject: Business Administration, Ministry of Education
- 20-07-2012 till now  
National Center for Public Administration and Local Government , Member of Teaching Staff ( Decision 8147-20/07/2012 ) , Ministry of Administrative Reform and e-Governance
- From 13/04/2011 till 31/08/2013  
Member of the Agency of Quality Assurance in the Department of Accounting, Technological Educational Institute of Epirus
- Member of Electoral Bodies and Expert appointed by the Ministry of Education, (evaluation and selection of member of academic staff)